



**Telecommunications Employees  
Association of Manitoba Inc.  
TEAM-IFPTE LOCAL 161**



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**BOARD MEETING MINUTES  
Tuesday, December 9, 2014  
200-1 Wesley Avenue, Winnipeg, Manitoba R3C 4C6**

**Attendees:**

President – Misty Hughes-Newman  
Vice President – Mike Taylor  
Secretary – Darlene Buan  
Board Member – Stephen Gillies  
Board Member – Steven Holt  
Board Member – Nicki Hughes  
Board Member – Kristine Knelsen  
Board Member – Kevin McClure  
Board Member – Roland Pokorny  
Executive Director – Bob Linsdell

**Regrets:**

None  
Treasurer – Tobias Theobald

**1. Call to Order:** 12:45 p.m.  
Quorum: Confirmed

**2. Presentation of Agenda**

**Motion:** To approve meeting agenda.  
**Moved:** Darlene Buan  
Carried

**3. Minutes of the Previous Meetings**

**Motion:** To approve the October 21, 2014 Board Meeting minutes.  
**Moved:** Darlene Buan  
Carried

**4. Reports Received - Action requested**

**Finance Committee**

**Motion:** To accept the 2013 Year-End Audited Financial Statement.  
**Moved:** Steven Holt  
Carried

**Motion:** To accept the January-October 2014 Financial Statement.  
**Moved:** Nicki Hughes  
Carried

## President

**Motion:** To move In-Camera to discuss HR matters.  
**Moved:** Steven Holt  
Carried

**Motion:** To move out of In-Camera.  
**Moved:** Steven Holt  
Carried

**Motion:** Bob Linsdell to receive a one-time award of \$10,000 (less statutory deductions) from TEAM in recognition of his exceptional work, overtime and diligence in protecting the Defined Benefit Pension Plan Surplus and his persistence, negotiating skills and farsightedness in advocating for an agreement that was fair to all Plan members.  
**Moved:** Stephen Gillies  
Carried

**Motion:** In addition to the TEAM President and Executive Director, TEAM to send up to three delegates to May 28<sup>th</sup>, 2015 MFL Convention being held in Brandon.  
**Moved:** Mike Taylor  
Carried

**Motion:** To donate \$300 to the West Broadway Youth Outreach Appeal.  
**Moved:** Mike Taylor  
Carried

**Motion:** To adopt the 2014 budget, with Pension Lawsuit settlement budget set at \$50,000, on an interim basis until the 2015 budget is finalized.  
**Moved:** Mike Taylor  
Carried

## Governance Committee

**Motion:** To amend Articles 11 and 12 of Board Policy #25 as follows:

**11.** The President is responsible for ensuring that an appropriate agenda is created for each meeting. The President shall work with the Board members, the Executive Director and committee chairs as needed to develop the agenda as well as the previous minutes, relevant reports and background information, and any recommended changes to Board Policy.

**12.** The agenda, reports and materials shall be provided to all Board members prior to each Board meeting.

**Moved:** Stephen Gillies  
Carried

## Executive Director

Request a discussion on 2015 goals, budget and preparing for negotiations.

**5. Reports Received** - Information only, no action requested

- [Young Member Mixer](#)
- [Grievances & Complaints](#)

**6. New Business:** None

**7. Next Meeting**

- January 23-25, 2015
- March 17, 2015
- May 21, 2015
- July 16, 2015
- September 22, 2015
- November 26, 2015

**8. Meeting Adjourned:** 4:04 p.m.

**Approved:** \_\_\_\_\_